

Confidentiality Statement

It is the responsibility of all Nursefinders Traveling Healthcare Professionals ("Travelers") to preserve and protect confidential patient, employee and business information of each Healthcare Facility ("Client").

As a traveling healthcare provider, it is your responsibility to respect the rights of all patients. Every patient has the right to privacy and to the protections from having any information related to their treatment released without their consent. As a Traveler with Nursefinders this is a prime concern on any assignment. On each new assignment, every Traveler must be aware of the respective facilities' "Patient Bill of Rights" and policies on confidentiality. Upon beginning each new assignment, you need to make sure that you are familiarized with said policies and procedures.

All information and records obtained in the course of providing care to patients shall be confidential. Information about patients should only be disclosed between professionals. This means that all staff should limit their discussion of patients to treatment issues and such discussions should not be heard by other people.

Confidential Patient Information includes the following:

- A. Physical medical records including paper, photo, video, diagnostics and therapeutic reports, laboratory and pathology samples;
- B. Mainframe, web-base and department-based computerized patient, employee or business data and alpha numeric radio pager messages;
- C. Visual observation of patients receiving medical care or accessing services;
- D. Verbal information provided by or about a patient or other such information that disclosure of which would constitute an unwarranted invasion of privacy.

Access, discussion or disclosure of confidential, employee or Client information when not required to perform assigned duties, without explicit authorization from the patient or supervisor is a breach of confidentiality and a violation of our Agreement.

Breach of patient, employee or Client confidentiality may be subject to civil or criminal action for invasion of privacy by the individual or entity to whom the information pertains and subject to disciplinary action by the Client and/or Nursefinders up to and including dismissal.

Consult your Supervisor or Nursefinders Clinical Liaison if you have questions as to the confidentiality of any information.

I have read and understand the above and received a copy of this confidentiality statement.

Employee Name _____

(Please Type or Print)

Date _____

Signature _____

Fax to: 866-252-3667

